



Seeking the IXth Bishop of Florida



PROFILE:
The Diocese
of Florida



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Letter from the Nominating Committee

Dear Brothers and Sisters in Christ –

We welcome your interest and prayerful discernment in our search for the IXth Bishop of the Diocese of Florida.

As you will learn, we are a richly diverse diocese encompassing rural and urban, wealthy and poor, small towns and large cities, tiny parishes and some among the largest in the country. Our diocese is home to top institutions of higher education, the seat of state government, and the oldest continually inhabited city in the United States. Some of our counties are among the fastest growing in the country.

We believe our diocese is ripe with opportunities for growth in the Spirit and in being God's hands and feet as we do his work in the world. We seek an inspired bishop who will shepherd us into all the possibilities of God's calling.

Seeking such a person is a holy task steeped in prayer and in listening. Listening to the people of our diocese and listening to God.

To hear from the people, and navigating this time of pandemic, the Nominating Committee has distributed thousands of written surveys and held more than 20 real-time input sessions with diocesan governing bodies and with parishioners throughout our diocese of 76 parishes and missions in a 25-county region of North Florida.

To hear from God, we spend time in prayer for you, for us, and for the future of our diocese.

We invite you to study this profile, ask questions, see possibilities and pray. And we look forward to meeting you soon.

Peace and Blessings,

Jeffrey Hoffman
Chair



Our Next Bishop Coadjutor

Responsibilities of Bishop Coadjutor

Our present schedule calls for consecration of our bishop coadjutor in mid-October 2022. Once consecrated, the bishop coadjutor will work alongside our current bishop, the Rt. Rev. Samuel Johnson Howard, for a period of several months until his retirement in 2023.

The bishop coadjutor will be fully engaged with Bishop Howard in episcopal ministry, which includes parish and other visitations, pastoral care of the clergy and people of the diocese and assistance with administrative duties.

Special responsibilities are planned for the bishop coadjutor, including:

- Working closely with our prison ministries
- Nurturing our youth ministries
- Deepening our connections with our Episcopal schools
- Overseeing the discernment process of the diocese

We are excited about this transition time before taking full responsibilities as the Ninth Bishop of Florida as our new bishop coadjutor learns firsthand of all the possibilities God has planned for our diocese.



Timeline: Process for Selecting the IX Bishop of Florida

Timeline of Key Events



Diocesan Profile is Posted

October 11, 2021

Nominations Open

October 11, 2021

Nominations Close

November 15, 2021

Application Review and Interviews

December 2021 – January 2022

Discernment Retreat

February 23 – 25, 2022

Final Slate Presented to Standing Committee

March 7, 2022

Final Screenings and Candidate Introduction

March 8 – May 7, 2022

Election

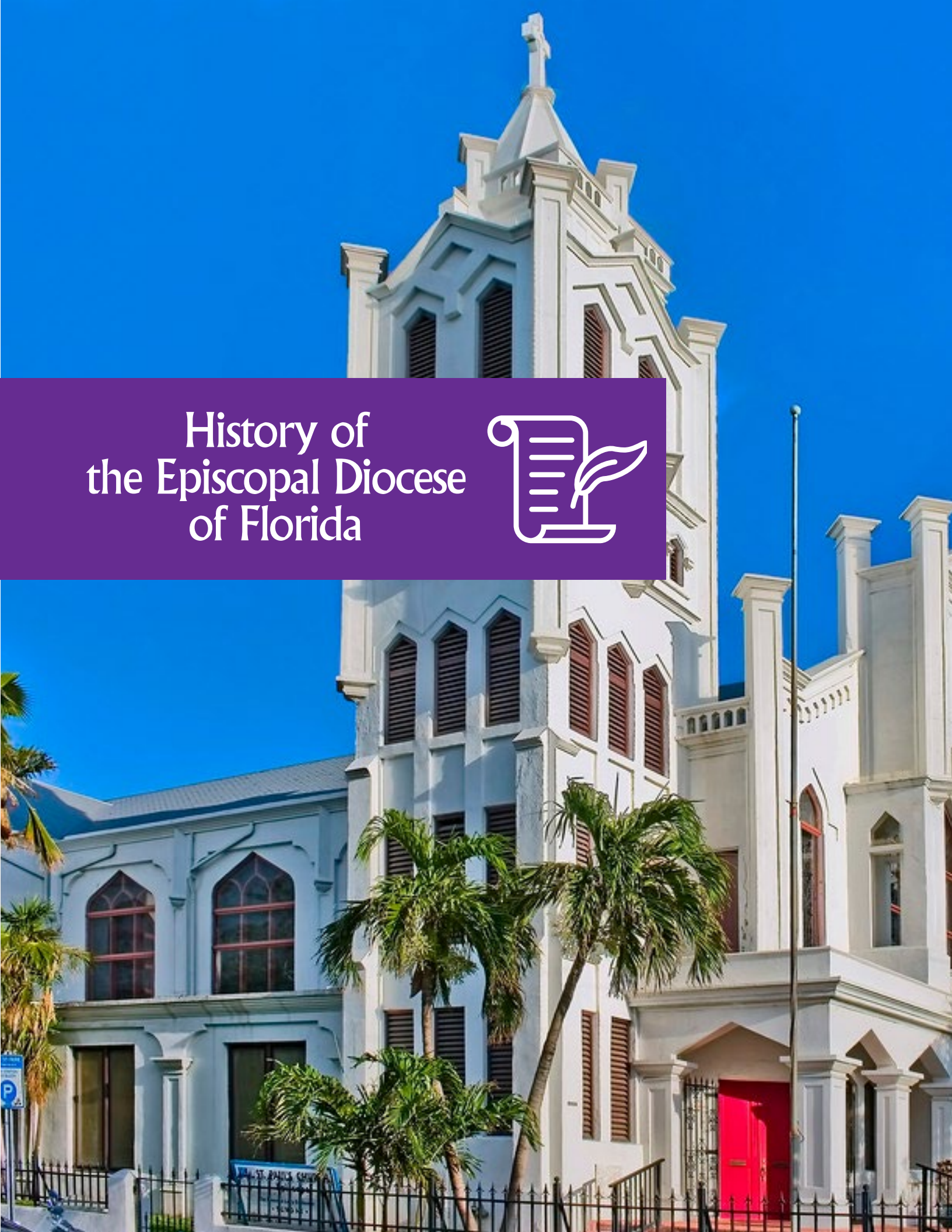
May 14, 2022

Consecration

October 15, 2022

** A nomination form and application packet are found on FloridaBishopSearch.org or by clicking [here](#).*

History of the Episcopal Diocese of Florida



History of the Episcopal Diocese of Florida

The Diocese of Florida is older than the state itself.

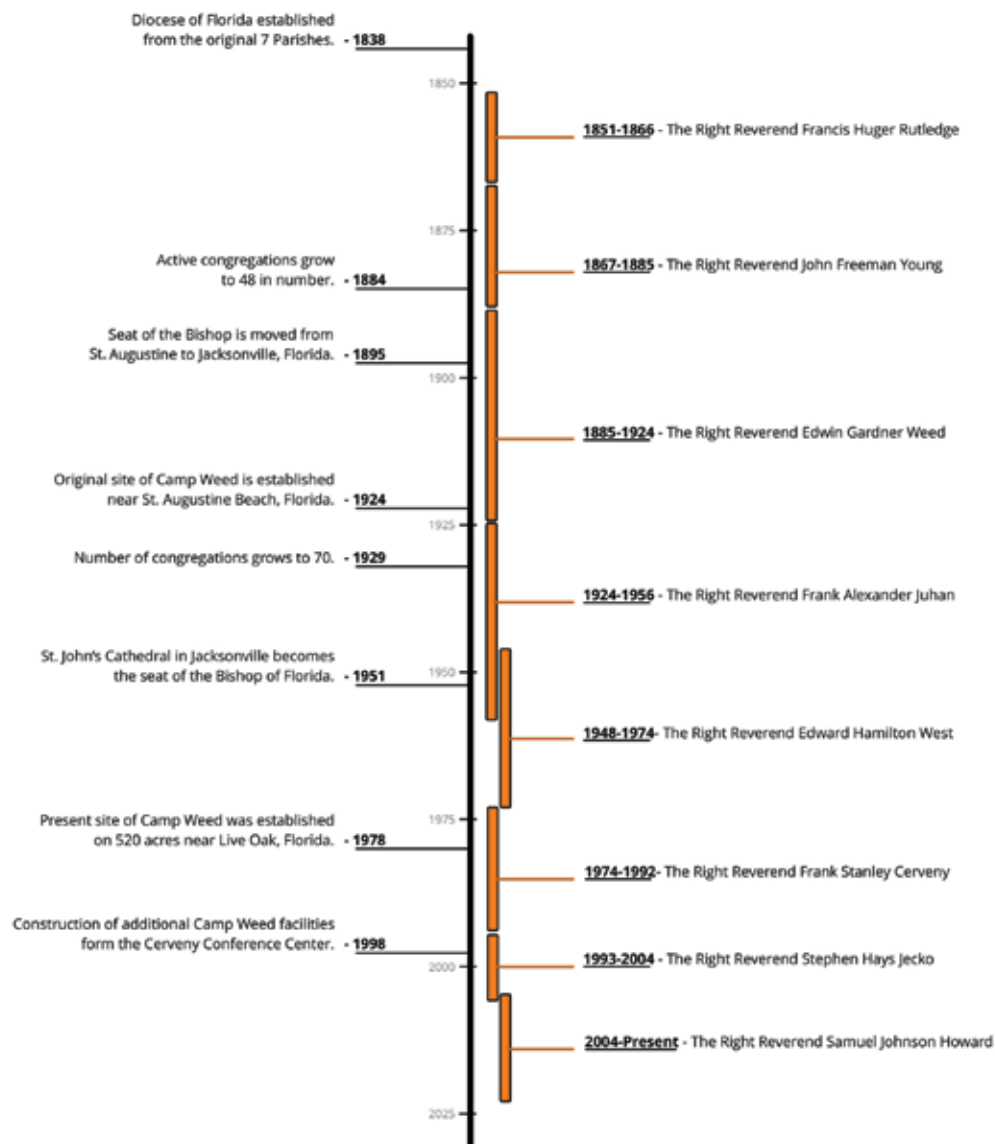


*Above, the royal flag of Spain
Below, Ponce de Leon*



When the diocese was officially formed on January 17, 1838, the region was a territory of the United States, having been ceded by Spain in 1821. Florida would not become a state until seven years later.

History credits Ponce de Leon as being the first European to set foot on the peninsula on April 7, 1513, during the Spanish Easter feast, Pascua Florida, and he named the land La Pascua de la Florida.



Historians believe that several hundred thousand indigenous people lived throughout la Florida at the time. Spain explored but did not settle the area. But in 1564, the French did, with the establishment



Site of Fort Caroline National Memorial

of Fort Caroline near the mouth of the St. Johns River in what is now Jacksonville. The first Anglican Prayer Book services in the continental limits of the United States are believed to have been held in 1565 aboard a ship anchored near Fort Caroline. The ship was captained by Sir John Hawkins, a privateer commissioned by Queen Elizabeth I to attack Spanish vessels. France's claim on the land ended with Spain's establishment of St. Augustine in 1565 and a subsequent military raid that decimated the French fort. Florida remained a Spanish colony until 1763 when Spain traded Florida to Great Britain.

For 20 years, Florida was a British colony, and the Church of England took root here with nine clergy licensed by the Bishop of London. During Spain's second colonization, 1783 to 1821, the Roman Catholic Spaniards restricted Anglicanism, and the territory had neither Anglican churches nor clergy. In 1821, Spain traded Florida

to the United States in exchange for control of Cuba.

By 1838, Anglicanism had firmly replanted itself, and the newly formed Diocese of Florida boasted seven parishes from Pensacola to Key West.



The Right Reverend Francis Huger Rutledge
First Bishop of Florida

The diocese could not afford a bishop and survived through infrequent visits by bishops in other states. In 1851, St. John's Tallahassee agreed to allow its rector, the Rev. Francis Huger Rutledge, to become the first Bishop of Florida.



The Right Reverend John Freeman Young
Second Bishop of Florida

Under Bishop Rutledge, the diocese grew to 14 churches and nine clergy, only to be set back by the devastation of the Civil War. In 1867, the

Rev. John Freeman Young became Florida's

second bishop, and by the 1880s the church experienced significant growth. Upon Bishop Young's death in 1885, the Rev. Edwin Gardner Weed became our third bishop. He saw the need to split the diocese into two parts, the northern and southern parts of Florida, in 1892.

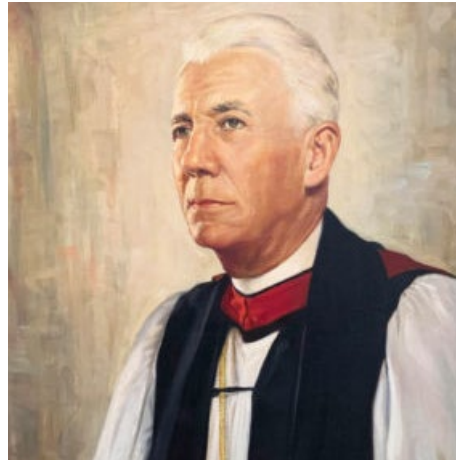


The Right Reverend Edwin Gardner Weed
Third Bishop of Florida

Bishop Weed's episcopacy also saw significant growth, including

14 churches organized along the St. Johns River, all built in a unique architectural style locally called "carpenter gothic." Some of these churches are still in use.

The Rev. Frank Alexander Juhan was elected to lead the diocese upon Bishop Weed's death in 1924, a position he held until 1956. Bishop Juhan's episcopacy was marked by the Great Depression, World War II and a postwar boom that prompted another large growth in the number of churches and clergy in the diocese. He designated St. John's Jacksonville as the Cathedral



The Right Reverend Frank Alexander Juhan
Fourth Bishop of Florida

Episcopal High School (now Episcopal School of Jacksonville) was founded, as was Cathedral Residences for the elderly in Jacksonville, and a new diocesan office was built in 1971. His episcopacy was also marked by a geographic division of the Diocese of Florida. All of the diocese west of the Apalachicola River in the Panhandle joined

parishes in southern Alabama to create the Episcopal Diocese of the Central Gulf Coast in 1970.

The Rev. Frank Stanley Cervený succeeded Bishop West in 1974 and was able to secure a permanent home for Camp Weed, which had been in four other locations. With more than 500 acres, today's Camp Weed and Cervený Conference Center is centrally located in the diocese and has become a focal point



The Right Reverend Edward Hamilton West
Fifth Bishop of Florida

of the Diocese and established Camp Weed as a camp and conference center.

First elected as bishop coadjutor in 1948, the Rev. Edward Hamilton West became our fifth bishop in 1956 upon Bishop Juhan's

retirement. Bishop West was a strong advocate of basic Christian practices such as personal prayer, tithing, Bible study and corporate worship. He was unequivocal in his support of clergy and people in the diocese during the Civil Rights movement, stating "All churches of the Diocese of Florida are open to all races for all services." During his tenure,



The Right Reverend Frank Stanley Cervený
Sixth Bishop of Florida

of diocesan life and ministry. Bishop Cerveny also established a companion relationship with the Episcopal Church in Cuba that continues today.



**The Right Reverend
Stephen Hays Jecko**
Seventh Bishop of Florida

In 1993, the Rev. Stephen Hays Jecko was elected as the seventh bishop of Florida, and his episcopacy was marked by a reorganization of the diocese into five

geographic regions and implementation of the Great Commission strategy to share the gospel promise to all people.

The Rev. Samuel Johnson Howard became the eighth bishop of our diocese in 2004 and was immediately tasked with holding the diocese together after divisions began with the election of the Rev. Gene Robinson as Bishop of the Diocese of New Hampshire. While the majority of the parishes in our diocese chose to remain part of the diocese, some disaffiliated, and Bishop Howard successfully navigated legal proceedings to protect the property of the Diocese of Florida.

Bishop Howard's episcopacy is highlighted by increased focus on missions and ministries of the diocese, including a strengthening of prison

ministries, increasing growth with church plants in fast-developing areas of the diocese, more emphasis on youth ministries, and establishing the Bishop's Institute for Ministry and Leadership, an innovative way to provide educational opportunities for clergy and the laity. He has also underscored the importance of Hispanic ministries, and today Spanish language services are available in four different parishes and missions. Bishop Howard supported stronger ties to our companion diocese in Cuba, helping form relationships of parishes in our diocese with those in Cuba.

For 183 years, the Diocese of Florida has remained focused and true to God's call: the call to live and proclaim the gospel of Jesus Christ in community, Eucharist, and servanthood ministry. Our future will be just as focused.



The Right Reverend Samuel Johnson Howard
Eighth Bishop of Florida

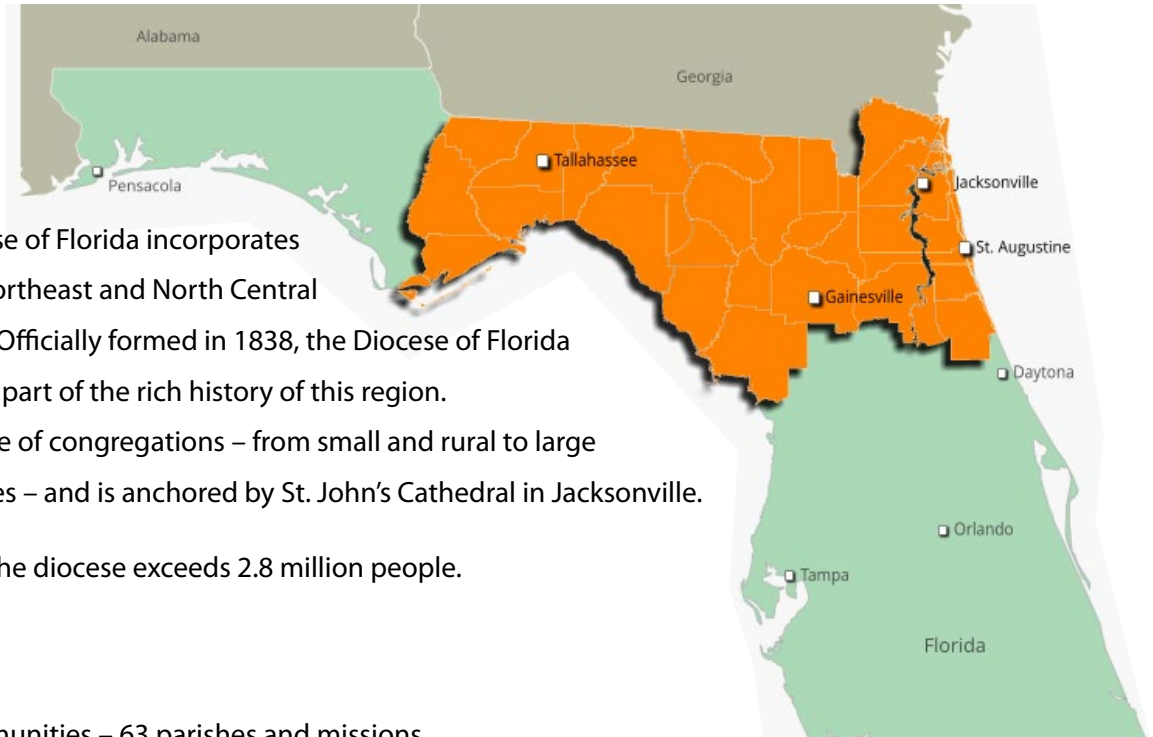


Areas of
the Episcopal Diocese
of Florida





Areas of the Episcopal Diocese of Florida



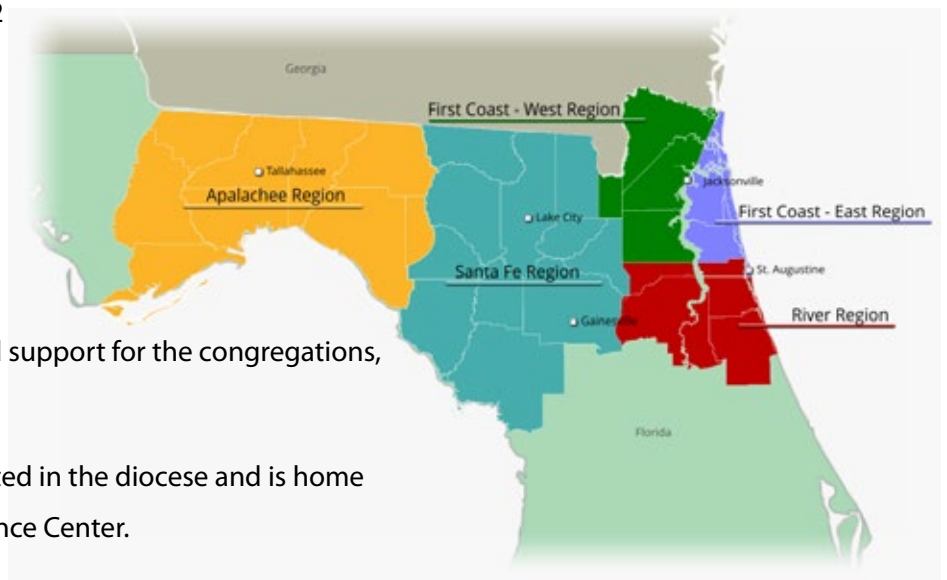
The Episcopal Diocese of Florida incorporates 25 counties in the Northeast and North Central portion of the state. Officially formed in 1838, the Diocese of Florida has been an integral part of the rich history of this region. It serves a wide range of congregations – from small and rural to large metropolitan parishes – and is anchored by St. John's Cathedral in Jacksonville. Total population of the diocese exceeds 2.8 million people.

At a Glance

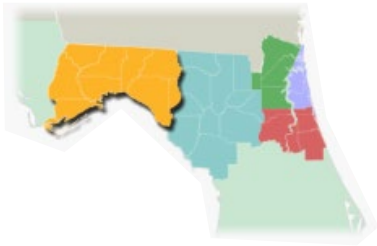
- Worshiping communities – 63 parishes and missions
- Communicants in good standing – 23,732
- Priests (Canonical and non-canonical with cure or non-parochial) – 191
 - Full time – 49
 - Part time – 39
 - Retired – 74
- Deacons (most are part-time) – 32
- Worshiping communities without regular clergy leadership – 4

Stretching over 220 miles, the Episcopal Diocese of Florida is organized into five regions. Regions allow for efficient administration and support for the congregations, ministries and clergy of each.

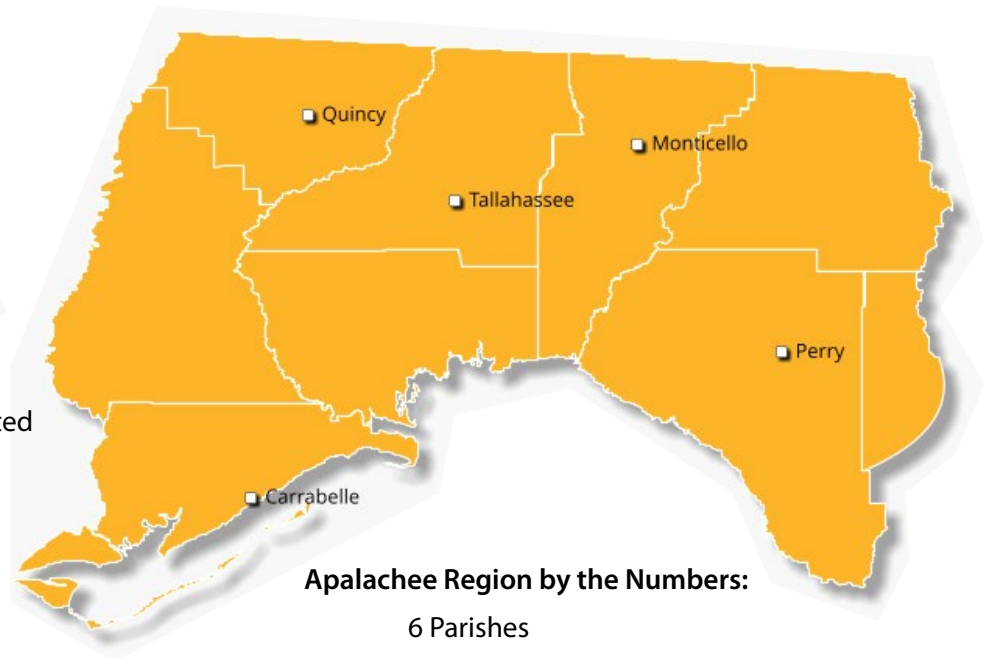
The Santa Fe Region is centrally located in the diocese and is home to Camp Weed and Cerveny Conference Center.



The Apalachee Region



The Apalachee Region is located in the western portion of the diocese. At its center is the state capital of Tallahassee.

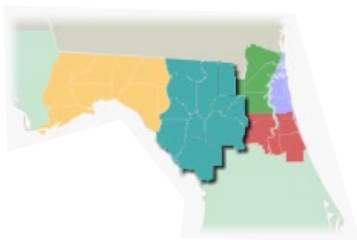


Apalachee Region by the Numbers:

- 6 Parishes
- 5 Missions
- 1 University Chapel
- 6 Ministries at Correction Institutions
- 987 Average Sunday Attendance for 2020

The Santa Fe Region

The Santa Fe Region is located in the central portion of the diocese. Weaving through it are the Suwannee and Santa Fe Rivers as they make their way south to the Gulf of Mexico.



Santa Fe Region by the Numbers:

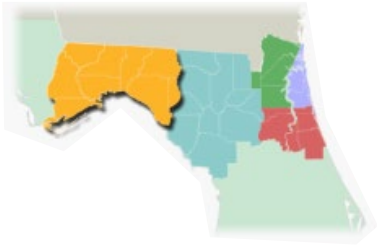
- 6 Parishes
- 5 Missions
- 1 University Chapel
- 7 Ministries at Correction Institutions
- 803 Average Sunday Attendance for 2020



The First Coast – West Region

The First Coast – West Region is bounded by the Florida-Georgia border on the north and the St. John's River to the east.

It is home to congregations in both large metropolitan and smaller rural communities.

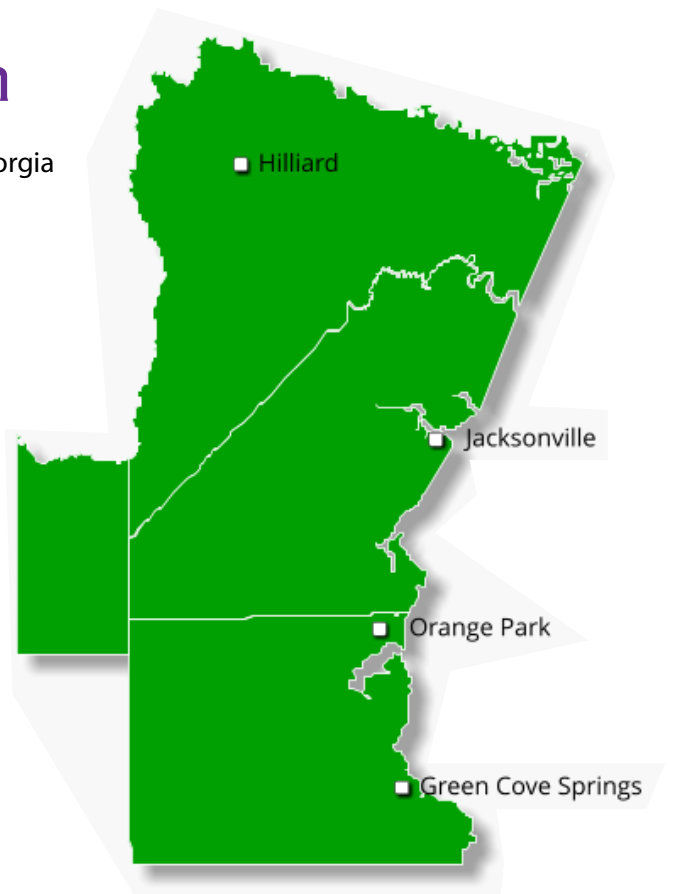


First Coast – West Region by the Numbers:

9 Parishes

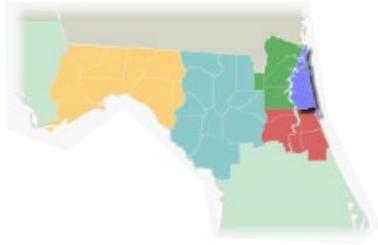
4 Missions

1,614 Average Sunday Attendance for 2020



The First Coast – East Region

The First Coast – East Region is bounded by the Atlantic beaches on the east and the St. John's River to the west. It stretches from the historic cities of Fernandina Beach in the north to St. Augustine in the south.



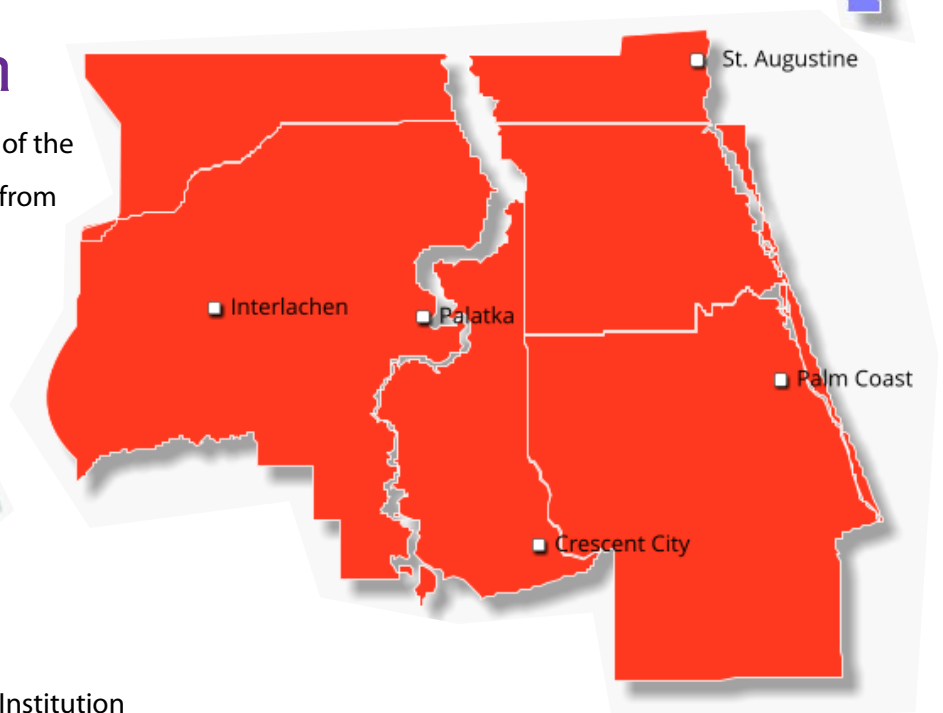
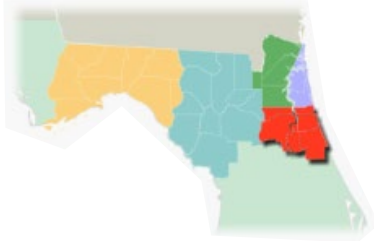
First Coast – East Region by the Numbers:

14 Parishes

3,149 Average Sunday Attendance for 2020

The River Region

The River Region spans both sides of the St. John's River and extends south from the historic city of St. Augustine.



River Region by the Numbers:

4 Parishes

5 Missions

1 Ministry at a Correction Institution

981 Average Sunday Attendance for 2020



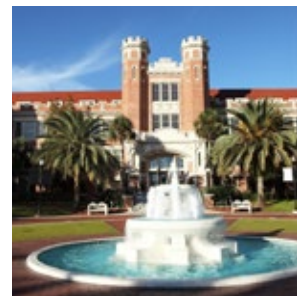
Our Piece of Heaven on Earth



Our diocese is in a special part of Florida.

With a temperate climate and typically mild (and short) winters, we enjoy numerous opportunities for outdoor activities like world-class freshwater and saltwater fishing, boating, kayaking, and other water sports, hunting, birding, camping, hiking, and golfing on championship courses crafted by internationally renowned designers.

We're home to major universities with all the sports, educational and cultural opportunities they provide. These include the University of Florida (Gainesville), Florida State University





and Florida A&M University, an HBCU institution (both Tallahassee), the University of North Florida (Jacksonville), and private schools, including Jacksonville University, Flagler College (St. Augustine) and Florida's oldest HBCU, Edward Waters University (Jacksonville).

We're blessed with exposure to both the Atlantic and Gulf coasts, with hundreds of miles of pristine beaches and salt marshes. We are also home to the world's most extensive freshwater spring system, part of one of the world's largest underground aquifers, the Floridan, that stretches through the state and regions of Alabama, Georgia, Mississippi and South Carolina.



Professional sports abound in our region with the NFL Jaguars in Jacksonville, minor league baseball (Jacksonville Jumbo Shrimp, Miami Marlins' AAA affiliate), arena league football and professional minor league hockey, soccer, basketball and rugby teams in Jacksonville.

The PGA Tour is headquartered in Ponte Vedra Beach, as is TPC Sawgrass with its world-famous 17th island hole, which hosts The Players Championship each year, and the World Golf Hall of Fame is near St. Augustine. The Association of Tennis Professionals Tour (ATP Tour) is also headquartered in Ponte Vedra Beach.



More than 100 museums, cultural centers, state and national parks, preserves and monuments are found in our diocese, including the Florida Museum of Natural History (Gainesville), the LeMoyne Center for the Visual Arts (Tallahassee), Cummer Museum of Art (Jacksonville), Museum of Science and History (MOSH) (Jacksonville), Lightner Museum (St. Augustine), and the St. Augustine Pirate and Treasure Museum.

Our diocese is also home to two major medical schools, one at Florida State University and the other at the University of Florida, with campuses in Gainesville and Jacksonville. One of the three main campuses for the Mayo Clinic is also located in Jacksonville, which – along with UF Health, the UF Health Proton Therapy Institute, Baptist M.D. Anderson Cancer Center and Brooks Rehabilitation – has made the area a major medical hub attracting patients from around the world.



From idyllic small towns to large metropolitan areas, our 25-county diocese blends traditional with modern, simple living with cosmopolitan excitement, and deeply rooted history with an eye to the possibilities of tomorrow.

It is a place we call home. And maybe you will, too.





Who We Are: Ministries

Introduction

The Diocese of Florida has a rich tradition of ministries that nurture the Children of God, both spiritually and physically.

Each year, thousands are moved to new understanding of Christ's love in us, our responsibilities to support each other in spiritual development, and our accountabilities to serve others less fortunate than ourselves.

Many ministries are supported by the Diocese of Florida, including Cursillo, Daughters of the King, Episcopal Church Women, Older Adult Ministry, Happening and Vocare. Other ministries have their homes in parishes throughout the diocese. And we have two active chapters of the Union of Black

opportunities each year. It offers conference rooms, complete meal service, motel-style lodging and nine cabins. Camping sites are also available.

Each summer, Camp Weed welcomes some 500 campers ranging in age from 6 to 14, as they learn important life skills, try new things and deepen their faith. Programming includes activities that promote the spiritual, physical and mental growth of campers such as kayaking, archery, wall climbing, swimming and arts and crafts. Spiritual development comes from group devotions, singing and worship experiences.

At the heart of Camp Weed and Cerveney Conference Center is Mandi's Chapel, an incredibly beautiful



Episcopalians: the Father Sidney B. Parker Chapter in Jacksonville and the Father Davis Henry Brooks Chapter in Tallahassee.

A signature ministry of our diocese is Camp Weed and Cerveney Conference Center located on 520 acres near the town of Live Oak. Central to the diocese, the conference center is home to numerous retreats, meetings and educational

wood and glass structure that is a cherished place of worship, beauty and tranquility. Given in memory of Mandi Petway by her parents, Betty and Tom Petway, Mandi's Chapel was named the top religious building, and ranked second overall building, in the Florida Chapter of The American Institute of Architects' "Florida Architecture: 100 Years. 100 Places" competition in 2012.

Feeding Ministries



Many of our churches have an emphasis on feeding their communities.

According to Feeding America, the counties within the Dioceses of Florida have an average food insecurity rate of 14%. Twenty-three of the 25 counties within the Dioceses of Florida have more than

50% of their residents below the federal government's Supplemental Assistance Nutrition Program (SNAP) eligibility threshold of 200% poverty.

We recognize the need to feed in numerous ways. Many of our congregations dedicate their time and resources to local food pantries and food banks. Within the diocese, congregations have come together to form more than a dozen feeding ministries out of their own churches. Listed are congregations who have dedicated food pantries or partnerships with food banks.

Jacksonville

St. Catherine's
Redeemer
St. Mary's Mission

Monticello

Christ Episcopal Church

Tallahassee

Holy Comforter
Grace Mission

St. Johns

St. Patrick's

Lake City

St. James'

St. Augustine

St. Cyprian's

Perry

St. James

Interlachen

St. Andrew's



Prison Ministries



The Prison Ministry mission is to encourage, assist and equip the Church to respond to the pastoral and sacramental needs of the incarcerated, their families, ex-offenders, victims and those who work with the incarcerated, as directed and empowered by the Holy Spirit.

Prison ministry has formally been a ministry of the Diocese of Florida since 1987. At that time, there were about nine prisons in the Diocese with about 8,000 inmates. Prison ministry became formalized with the passage of a Resolution on Prison Ministry at the 159th Diocesan Convention in 2002. The Episcopal Diocese of Florida currently has three full-time, non-stipendiary priests serving in prison ministries. Additionally, there are other supporting clergy and laity to bring this ministry into the prisons, jails and youth facilities.

Current Prison Ministries and Their Regions:

Apalachee Region

Community of St. Paul at
Liberty Correctional Institution

Christ's Church
Wakulla Correctional Institution

Christ's Church
Wakulla Correctional Institution, Annex

Gadsden Re-Entry Center

The Ministry at Gadsden Correctional Facility,
Gretna (Women's)

Community of the Resurrection at
Franklin Correctional Institution

Jefferson Correctional Institution

River Region

Community Transformation at
St. Johns County Detention Center

Santa Fe Region

All Souls Chapel,
Union Correctional Institution

The Community of St. Dismas,
Baker Correctional Institution

Brotherhood of St. Philip,
Suwannee Correctional Institution

Brotherhood of St. Philip,
Suwannee Correctional Institution, Annex

The Ministry at Florida State Prison

The Ministry on Death Row,
Union Correctional Institution

St. Columbia's,
Columbia Correctional Institution

St. Columbia's,
Columbia Correctional Institution, Annex

Campus Ministries

Our diocese is blessed with active campus ministries established to support the spiritual and personal development of young adults.

Students at the University of Florida in Gainesville have been served by an Episcopal ministry for almost 90 years. The community is known as the Chapel of the Incarnation and is sponsored by our diocese. Students are served by a full-time Episcopal chaplain.



The Episcopal University Center at Ruge Hall at Florida State University in Tallahassee has served students since 1931. Today, this thriving ministry serves students attending FSU, Florida A&M and Tallahassee Community College.

Jacksonville Campus Ministry has served the University of North Florida, Jacksonville University and other schools in the Jacksonville area since 1972. This ministry is a coalition of seven denominations (Disciples of Christ, Episcopal, Lutheran (ELCA), Presbyterian (PCUSA), United Church of Christ, United Methodist and the Cooperative Baptist Fellowship). The chaplain at the University of North Florida is a priest in our diocese and is supported by the diocese.

Diocese of Cuba



The Cuba Committee of our diocese serves as a means of supporting our companion Diocese in Cuba, both spiritually and financially. There are presently 44 churches and missions in Cuba, and our goal here in our diocese is to pair up each one of our churches with one of theirs. Currently, there are only about 10 churches in our diocese that have an active relationship with their companion church in Cuba.

Our aim is to expand the relationships

both in number and in level of commitment.

We do this by helping to facilitate trips to Cuba and by holding annual meetings in our diocese in an effort to increase awareness and connection with the companion church. We also have an ongoing commitment to help support priests' salaries in Cuba by holding fundraisers and annual donation drives.



Communities at Work

Grace Mission – Tallahassee

Grace Mission is a place where the faith community



can engage in hands-on ministry and forge relationships across racial, cultural, and socioeconomic divides.

Services provided include after-school

tutoring, meal and grocery distribution, showers, laundry and clothing distribution.



St. Andrew's – Interlachen

Fourth Friday for Life provides food, both staples and hot meals. Screenings and direct-care services are also provided by the Lions Club Vision Screening Team and the Putnam County Health Department. Additional services are made available by the Lee Conlee Domestic Violence Shelter and CDS, a shelter for at-risk teens.



St. Mary's Episcopal Church – Springfield (Jacksonville)

St. Mary's is home to a much needed and active urban ministry in Jacksonville. The church provides a food pantry and organic garden to feed physical bodies, and to feed the spirit it holds Church Without Walls each Sunday, a worship service and lunch for the area's homeless. Church Without Walls is held in the Dean's Garden at St. John's Cathedral.

Shepherd's Hands Clinic – Live Oak, Madison, Lake City

Our parishes of St. Luke's in Live Oak, St. Mary's in Madison and St. James in Lake City provide support and volunteers to Shepherd's Hands Clinic, which provides free health services, screenings and medication management to the uninsured people of the Suwanee Valley region of our diocese.

The Cyprian Center – St. Cyprian's, St. Augustine

Located in the historically Black neighborhood of Lincolnville in St. Augustine, St. Cyprian's is a vibrant, diverse parish with active outreach ministries. Of note is the Cyprian Center for Expressive Arts, a nonprofit organization that endeavors to bring art, music and enrichment to children and adults in St. Augustine and St. Johns County with a special focus on those who may not otherwise have access.

Our programs feature seasonal film festivals, lectures, musical performances, art shows and a variety of classes, including painting, mosaics, stained glass, jewelry making, piano, guitar, photography and yoga.



Ministry for Immigrants and Refugees St. John's Cathedral – Jacksonville

This unique ministry of St. John's Cathedral works in conjunction with refugee resettlement agencies to provide spiritual guidance and emotional support.

Through resettlement agencies, refugees receive basic survival needs such as housing, access to employment, health care, English language classes, cultural orientation and school enrollment for



children. This initial help, known as Reception and Placement, is only a 90-day period. The Cathedral's ministry helps fill the gap with support for refugees and immigrants. Families from Sudan, Haiti, Jordan and Syria have been served with food baskets, employment assistance, gently used clothing and furniture, Visa gift cards for new school clothing and shoes, and cash donations used for emergency

funds such as rent, utilities and medical expenses. English practice at Sunday morning coffee klatches makes life easier as refugees navigate their way in a new culture and create new lives. Services are being planned and offered to newly arrived refugees from Afghanistan.

Hispanic Ministry

To answer the spiritual needs of our diocese's rapidly growing Hispanic population, we've made a commitment to Spanish-language ministry with several parishes offering bilingual worship. With ongoing discussions to expand this ministry, our present parishes offering Spanish-language services include St. Luke's Episcopal – Iglesia San Lucas (Jacksonville), Christ Episcopal Church – Iglesia Episcopal de Cristo (Ponte Vedra Beach) and St. Catherine's Episcopal Church – Iglesia Episcopal Santa Catalina (Jacksonville).



Episcopal Schools and Education

With an emphasis on educational excellence grounded in Christian principles and teaching, the Episcopal Church is widely known for supporting some of the top schools in our region of Florida.

These include the Episcopal School of Jacksonville (preschool through high school), San Jose Episcopal Day School (Jacksonville), Grace Episcopal Day School (Orange Park), St. Paul's by the Sea Episcopal Day School (Jacksonville Beach), Holy Trinity Episcopal Day School (Gainesville), Gainesville Advent Parish Day School, Trinity Episcopal Learning Center (St. Augustine), All Saints Early Learning & Community Care Center (Jacksonville), The Cathedral School (preschool, Jacksonville), Christ Episcopal Preschool (Ponte Vedra Beach) and Holy Comforter Episcopal School (Tallahassee).



The Bishop's Institute for Ministry and Leadership

The Bishop's Institute is a ministry of the diocese to provide educational opportunities for laity and clergy. Programs include academic preparation and formation for individuals seeking ordination to the vocational Diaconate or to the priesthood in our diocese, licensed lay ministry courses, seminars and retreats in theology and spirituality and continuing education for clergy and lay leaders.

The University of the South

Colloquially known as Sewanee for its location in Sewanee, Tennessee, this ministry is supported by the common ministry budget of our diocese. It is the only university in the nation that is owned and governed by dioceses of the Episcopal Church, specifically the 28 dioceses of the southeastern United States. Bishops from these dioceses hold a seat on the university's board of trustees.



Episcopal Children's Services (ECS)

A nonprofit affiliated with the Episcopal Church, ECS provides educational opportunities for underserved children from birth to age 5. A recognized leader in early childhood education for more than 50 years, ECS serves over 25,000 children and their families in 14 counties.



Financial Information





Episcopal Diocese of Florida Budget 2021

Support

	2021	2020	Difference
Pledge from Parishes	\$ 2,185,690	\$ 2,185,231	\$ 459
Pledge Discount	(54,642)	(54,631)	(11)
Diocesan Programs and Ministries	142,410	270,080	(127,670)
Foundation Support	250,000	150,000	100,000
Nehemiah Support	100,000	110,000	(10,000)
Endowment	150,000	160,000	(10,000)
Total Support	\$ 2,773,457	\$ 2,820,680	\$ (47,223)

Expenses

Annual Convention	\$ 4,500	\$ 22,295	\$ 17,795
Bishop Institute	156,458	175,611	19,153
Bishop Office	440,786	450,221	9,436
Canon to the Ordinary Office	272,144	273,947	1,803
Chapel of Incarnation	184,843	179,181	(5,662)
Chapel of Resurrection	159,943	159,834	(108)
Clergy Post Benefit Retirement	92,000	92,000	-
Communication Office	143,400	100,337	(43,063)
Cursillo	13,488	28,462	14,974
Diocese Central Office	545,800	583,475	37,675
Evangelism and Growth Office	6,600	8,330	1,730
Fiscal Office	347,852	355,917	8,065
Hispanic Ministry	74,500	83,934	9,434
Prison Ministry	8,000	8,000	-
Reception	76,258	76,657	399
Florida A&M University	25,000	16,380	(8,620)
University of North Florida	42,800	30,000	(12,800)
Urban Ministry	175,793	175,796	3
Total Expenses	\$ 2,770,163	\$ 2,820,378	\$ 50,214
Surplus (Deficit)	\$ 3,294	\$ 302	\$ 2,992



Episcopal Diocese of Florida 2020 Year-End Report

	Actual	Budget
Support		
Pledge from Parishes - Net	\$ 2,194,934	\$ 2,130,600
Diocesan Programs and Ministries	205,148	264,780
Foundation Support	150,000	150,000
Nehemiah Support	110,000	110,000
Grant - PPP Loan	273,127	-
Endowment	149,815	160,000
Other Income	15,027	5,300
Total Support	<u>3,098,051</u>	<u>2,820,680</u>
Expenses		
Diocesan Tithe, Outreach and Giving	509,245	525,273
Youth and College Ministries	398,199	385,395
Diocesan Programs and Ministries	440,893	396,579
Administrative Support Ministries	644,771	674,572
Congregational Development	246,064	296,337
Clergy and Lay Retirement	90,991	92,000
Episcopate	436,034	450,221
Total Expenses	<u>2,766,197</u>	<u>2,820,377</u>
Change in Net Assets	<u>\$ 331,854</u>	<u>\$ 303</u>



What We Seek in Our Next Bishop



In preparation to receive applications for our next bishop, our diocesan Nominating Committee spent several weeks listening to the laity and clergy of our diocese. And we've spent many hours in prayer asking for God's guidance.

We've been humbled by what we heard and by the challenges and opportunities, dreams and aspirations expressed for our future.

More than 900 people answered the survey distributed both online and through our parishes, and some 400 people participated in 15 in-person



and online sessions held throughout our diocese. Additionally, we conducted special sessions for the diocesan staff, our governing bodies, including the Standing Committee, Diocesan Council

and Foundation Board.

And we had a clergy-only session and an essential reflections session with Bishop Howard as he shared thoughts about his time as our bishop and what he saw as opportunities to come.

Here is what we found:

What We Want in Our Next Bishop

We are a gospel people.

As such, we want our next bishop to have a strong relationship with God and a ministry rooted in the love of Jesus.

Our next bishop should be prayerful, compassionate and an active listener to the clergy and laity of our diocese.



We're seeking a bishop who is open-minded, receptive to new ideas and willing to hear a variety of viewpoints before making decisions. We want someone who is welcoming of all people; someone who is approachable and respectful; someone who is a strong communicator and who is personal and

transparent; someone who is present and visible throughout the diocese; someone who is an energetic, inspiring visionary and who can lead us into a fearless future as God's people.



Our next bishop should be pastoral and supportive to our clergy, active and retired, and willing to empower their ministries.

And we seek someone who has executive skills, who delegates well and hires staff with strengths in areas of his or her weaknesses. Someone who uses our governing bodies effectively to achieve the mission of our diocese and the vision brought by a new episcopacy.

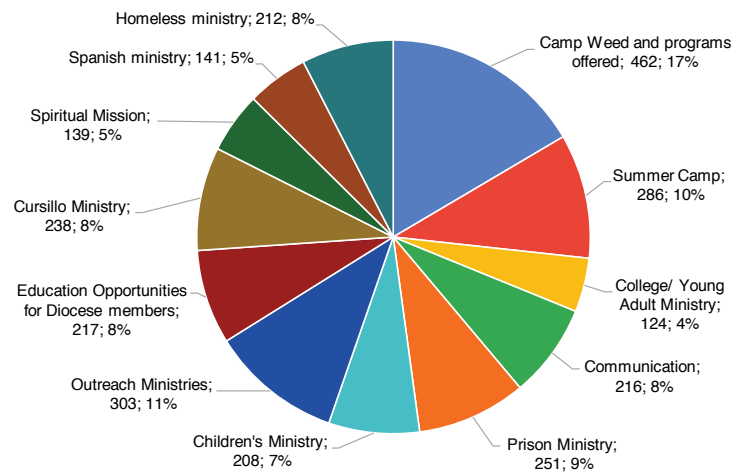
Mostly, we seek someone who serves with humility and grace. Someone who is a bishop for and with all of us.

What We Want Our New Bishop to Embrace

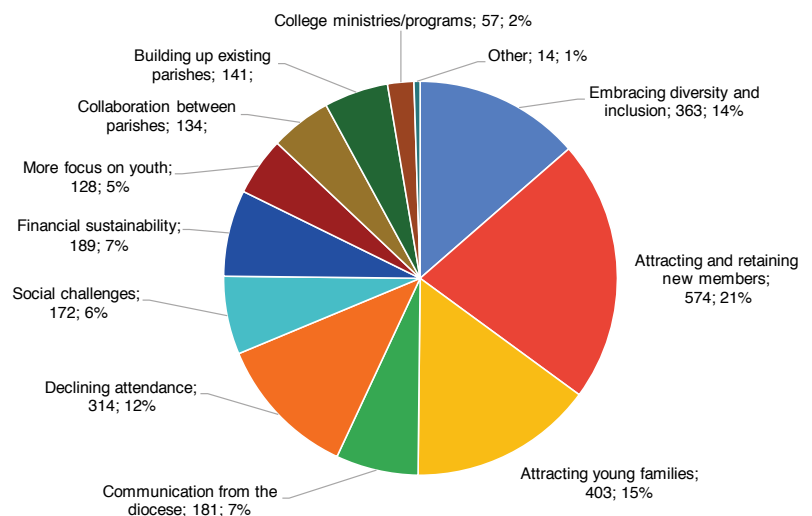
We have a number of active ministries in our diocese that we believe embody God's call to us, and we hope that our next bishop will see them as important and valuable. These include:

- Our youth and young adult ministries that encompass a variety of programs such as summer camp at Camp Weed and Cerven Conference Center, Happening, New Beginnings, Vocare and our campus ministries at the University of Florida, Florida State University, Florida A&M University and the University of North Florida.
- Cursillo
- Daughters of the King, Episcopal Church Women
- Our chapters of the Union of Black Episcopalians
- Bishop's Institute for Ministry & Leadership and continued lay empowerment and training
- Our Prison Ministries
- Outreach programs, including urban ministries, and urban and rural feeding ministries and health initiatives

What is working well in our diocese?



What are the top 3 challenges facing our diocese?



What We See as Opportunities for Our New Bishop

While our diocese has much to be proud of, we've identified a number of areas that we believe provide great opportunities to enrich our ministry together.

As we exit the restrictions of a pandemic, we believe that growth is a top priority for our next bishop.

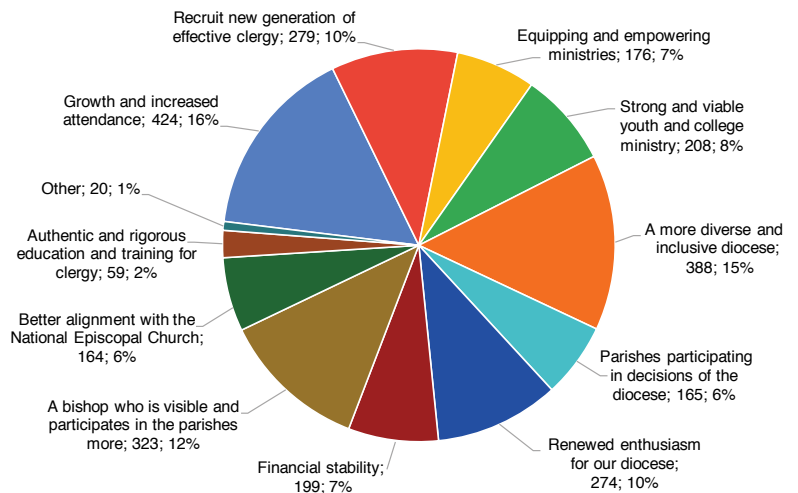
Our diocese has many rapidly growing regions that we believe are ripe for church planting, but just as important is the need to develop creative ways to grow our existing congregations, increase attendance and provide support to our small, rural parishes that are challenged with smaller population pools and financial resources.

We also see attracting and retaining young parishioners and young families as a prime opportunity for our next bishop.

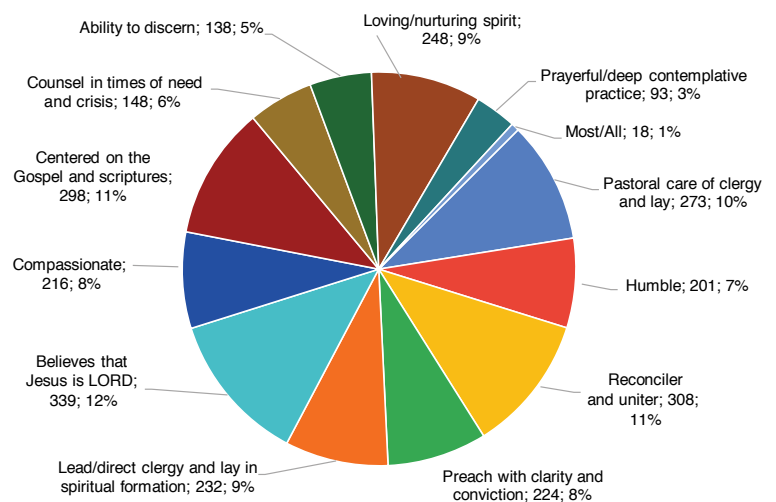
The people of our diocese have strongly stated that we want to be seen as welcoming to all people including diverse communities, whether characterized by ethnicity, race, sexual and gender orientation, language differences, age or economic circumstances.

The people of our diocese state the importance of being more inclusive and open to minorities, both clergy and lay, being open to active conversations about racial reconciliation, of embracing the Union of Black Episcopalians (UBE) and Hispanic congregations and being open to prayerful conversations about LGBTQ+ community in clergy roles and same-sex marriage.

What are the top 3 things our diocese should accomplish in the next 5 years?



What spiritual qualities are important in our next bishop?



How we approach these issues leads to some disagreement. For many of our diocese, this openness includes closer alignment with the wider Episcopal Church. Others focus more on a closer relationship with the worldwide Anglican Communion. Regardless, our next bishop should listen to the different opinions of our diocese and be committed to help us maintain unity in our diversity.

We have an aging clergy base and a need to attract more youthful and diverse priests, either migrating to our diocese or encouraging and supporting people within our diocese to seek holy orders.

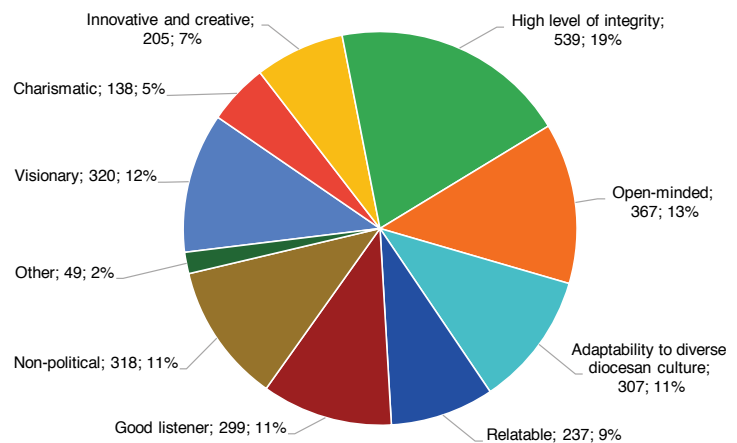
There is a strong desire for active leadership in expanding fellowship between parishes and for collaboration in programming and common resources.

Diocesan financial transparency is a prime opportunity to educate our members about the role of the diocese and how we support each other.

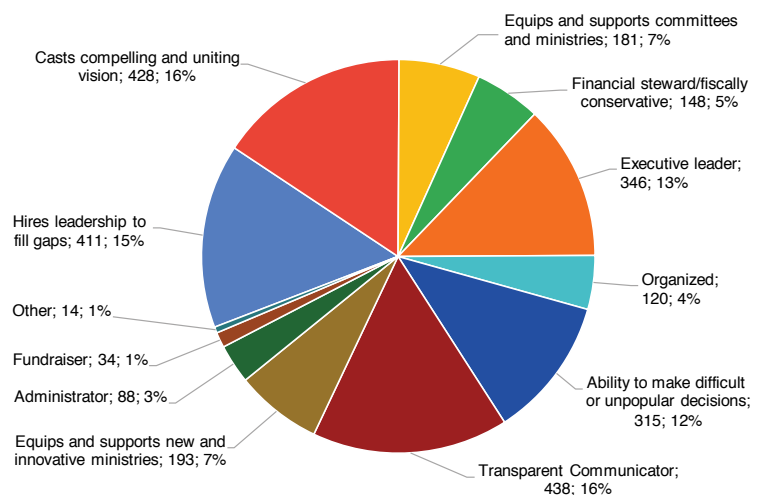
Information on stewardship, budget decisions and the stability of our diocese are cited as important components of financial transparency.

Our next bishop has a great opportunity to increase the quality and frequency of communications from the diocese. Many people expressed their desire that communications like Connect, Faithful Fridays and the Bishop's Institute newsletter continue, but they want more communications about what the diocese does, how it supports parishes and our relationship with the National Church and Worldwide Anglican Community.

What personal qualities are important in our next bishop?



What professional qualities are important in our next bishop?





We see endless possibilities for the Diocese of Florida to grow, to love, to share the gospel of Christ and to be God's feet and hands on this earth.

We seek an enthusiastic leader. A visionary. A person grounded by the scripture. A bishop who helps us achieve all that God wishes.

Do you feel the call?

